

Nov 11, 2024

How WM Supports Veterans

Recognizing our military service members on Veterans Day

—

—

—

—

—

November 11, 2024

Today is Veterans Day—a time to honor and show gratitude for our military service members. **Did you know that veterans make up 6% of WM's workforce?** Since the start of 2024, we have hired more than 1,000 veterans, helping to create opportunities for those who have served.

At WM, we support veterans year-round through mentorship and development programs that are designed to help ease their transition into WM roles. We also partner with local military bases and veteran organizations, which enables us to recruit for open positions and connect with active service members, potentially providing them with opportunities to help them transition smoothly into civilian employment.

During their time in service, veterans can develop a wide range of transferrable skills – such as teamwork, discipline and adaptability – that align with WM's drive for operational excellence and continuous improvement.



WM has been named to Forbes' list of America's Best Employers for Veterans 2024.

Here are some of the initiatives in place to support WM's veterans:

- **Resume & Interview Prep:** Our talent organization supports veterans as they apply for open roles at WM by helping them refine their resumes. In fact, we've revised more than 300 resumes this year alone. They also conduct mock interviews to help veterans feel prepared and confident going into an interview.
- **Mentorship & Coaching:** We offer veterans learning and development opportunities to help grow their skills around business acumen, financial literacy and more.
- **Transition Support:** We know there are key differences between military life and civilian employment, and WM aims to make the transition as smooth as possible by equipping our teams and managers with resources and tools to help.

Meet WM Veterans

As we mentioned at the start, WM has many veterans across our workforce, so we wanted to take the opportunity to introduce a few.



Marine Corps | 8 Years

Jared Stuart

Inside Sales Supervisor, Public Sector Solutions
Surprise, Arizona



What are some of the most important lessons or skills you gained in the military?

I learned the importance of integrity—doing the right thing even when no one is watching—and developed a keen attention to detail. I became punctual, disciplined, and committed to meeting deadlines, as well as open to taking direction and constructive feedback. These skills are ones I carry with me into every part of my work.



Air Force | 8 Years



Navy | 7 Years

Robert "Mojo" Marmolejo

Accountant III, Texoma
San Antonio, Texas



How did your military service shape your career path?

My time as a Combat Engineer and Equipment Operator with RED HORSE strengthened my commitment to service and honed my analytical skills. I transported equipment and supplies to hotspots worldwide, handled demolitions, and performed rapid runway repairs to support flight operations. These experiences taught me to think critically and solve problems under pressure—skills I now rely on daily in my finance role.



Navy | 3 Years

Deborah Perez

Senior Account Executive, Public Sector Solutions
Vero Beach, Florida

?

What motivated you to join the military, and what does Veterans Day mean to you personally?

With a father in the Air Force and brothers who served in the Marines, Air Force, and Army, I felt a deep sense of duty and connection to serving our country. Additionally, I saw this as a valuable opportunity for personal growth and development. Veterans Day is a time to honor all veterans for their selfless courage, dedication, and resilience, including my family members who have defended our freedoms.

Thanks to the veterans at WM and beyond for your service!

<https://mediaroom.wm.com/How-WM-Supports-Veterans>