

Dec 29, 2025

Reflecting on 2025: Progress Powered by Purpose

Every milestone was driven by our commitment to sustainability and service.



As 2025 comes to a close, we're proud to reflect on a year defined by innovation, growth, and purpose. At WM, our commitment to sustainability and service guided every milestone we achieved together.

This year, we opened new state-of-the-art recycling and renewable natural gas facilities, expanded our capabilities to help customers pursue their sustainability goals, and introduced advanced technologies like route optimization to improve efficiency and reduce emissions. These investments demonstrate how disciplined planning and innovation create lasting value for our customers, communities, and shareholders.

Most importantly, our success is powered by people. Thank you to the more than 60,000 WM team members that showed up every day with dedication and purpose—delivering exceptional service, strengthening relationships, and driving meaningful impact for the environment.

Watch our 2025 Year in Review video to see the moments that made this year remarkable.

Your browser does not support the video tag.

<https://mediaroom.wm.com/Reflecting-on-2025-Progress-Powered-by-Purpose>